

Summary of Stipulated Arbitration Award
For BEA Contract July 1, 2014-June 30, 2017

Language:

Mandatory direct deposit for all teachers

Electronic posting of vacancies and new positions

Electronic transmittal of salary agreements

Job Descriptions available electronically

Ph.D. stipend eliminated for new hires

Salary:

2014 – 2015 Step Movement and 1.5% raise to max

2015 – 2016 1% raise to steps 1-13 and 2.3% raise to max

2016 – 2017 Step Movement and 1.5% raise to max

(see other pages in this handout for a breakdown)

Health Insurance:

The primary health insurance plan will be a High Deductible Health Plan (HDHP) with a Health Savings Account (HAS) component. The PPO plan will still be available as a buy up option.

HDHP has the Same Network, Same Coverage, Same Administration as the PPO

Deductibles of \$2000 for single/ \$4000 for family

Board funds 50% of the deductible every year (\$1000 for single, \$2000 for family)

Premium Cost Share will be 17% 2014-15, 18% 2015-2016, 19% 2016-2017

Teachers can choose to “buy-up” to the PPO plan by paying the difference between the Board of Ed’s cost for the HDHP and the Board’s cost for the PPO

More information is available on the FAQ handout and soon on our website

Teams will be going out to schools for after school meetings to explain the plan in more detail.